

**Barton Springs/Edwards Aquifer Conservation District**  
Board of Directors Meeting Minutes  
Special-Called Meeting  
September 16, 2024

Board members present at commencement: Blayne Stansberry, Dan Pickens, Lily Lucas, and Vanessa Puig-Williams who arrived at 1:03pm. Staff present included: Tim Loftus, Erin Swanson, Jacob Newton, Jeff Watson, Justin Camp, Shay Hlavaty, Bri Moore and Hannah Riggs. These minutes represent a summarized version of the meeting; the complete discussion of the following items is recorded digitally.

**Note:** The Board of Directors of the Barton Springs/Edwards Aquifer Conservation District reserves the right to adjourn into Executive Session at any time during the course of this meeting to discuss any of the matters listed on this agenda, as authorized by the Texas Government Code Sections §551.071 (Consultation with Attorney), 551.072 (Deliberations about Real Property), 551.073 (Deliberations about Gifts and Donations), 551.074 (Personnel Matters), 551.076 (Deliberations about Security Devices), 551.087 (Economic Development) 418.183 (Homeland Security). No final action or decision will be made in Executive Session.

**1. Call to Order.**

President Stansberry called the meeting to order at 1:02pm.

**2. Citizen Communications (Public Comments of a General Nature).**

There were no public comments at this time.

**3. Discussion and possible action.**

a. **Discussion and possible action on declaring Stage III Critical Drought.**

Vice President Pickens moved to approve granting Dr. Timothy Loftus, General Manager, the authority to declare Stage III Critical Drought if the drought triggers are activated before the next Board Meeting. Director Lucas seconded the motion. The motion passed 4-0.

b. **Discussion and possible action related to a team-development workshop for Board and Staff members to learn about the Five Behaviors of a Cohesive Team, based on the book, "The Five Dysfunctions of a Team" by Patrick Lencioni. The workshop will be facilitated by the Austin Alliance Group.**

Lisa Blanton from Austin Alliance Group and Paula Shepherd from The Courage Blueprint presented an introduction to 'Five Behaviors of a Cohesive Team'.

4. **Adjournment.**

With no objection, President Stansberry adjourned the meeting at 3:14pm.

Approved by the Board on October 10, 2024.

By: \_\_\_\_\_  
Blayne Stansberry, Board President

Attest: \_\_\_\_\_  
Christy Williams, Board Secretary