#### NOTICE OF OPEN MEETING

Notice is given that a **Regular Meeting** of the Board of Directors of the Barton Springs/Edwards Aquifer Conservation District will be held in **the District office**, 1124 Regal Row, Austin, TX, on **Thursday, March 7, 2013**, commencing at **6:00 p.m.** for the following purposes, which may be taken in any order at the discretion of the Board:

Note: The Board of Directors of the Barton Springs/Edwards Aquifer Conservation District reserves the right to adjourn into Executive Session at any time during the course of this meeting to discuss any of the matters listed on this agenda, as authorized by the Texas Government Code Sections §551.071 (Consultation with Attorney), 551.072 (Deliberations about Real Property), 551.073 (Deliberations about Gifts and Donations), 551.074 (Personnel Matters), 551.076 (Deliberations about Security Devices), 551.087 (Economic Development) 418.183 (Homeland Security). No final action or decision will be made in Executive Session.

- 1. Call to Order.
- 2. Citizen Communications (Public Comments of a General Nature).
- 3. Routine Business.
  - a. Consent Agenda. Note: These items may be considered and approved as one motion. Directors or citizens may request any consent item be removed from the consent agenda, for consideration and possible approval as a separate item of Regular Business on this agenda.
    - 1. Approval of Financial Reports under the Public Funds Investment Act, Directors' Compensation Claims, and Specified Expenditures greater than \$5,000. Not for public review at this time
    - 2. Approval of minutes of the Board's February 21, 2013, Regular Meeting. Not for public review at this time
    - 3. Review and approval of the financial performance reports for mid-FY 2013. **Pg. 14**
  - b. General Manager's Report. Note: Topics discussed in the General Manager's Report are intended for general administrative and operational information-transfer purposes. The Directors will not take any action on them in this meeting, unless the topic is specifically listed elsewhere in this asposted agenda.
    - 1. Standing Topics.
      - i. Personnel matters and utilization:
      - ii. Upcoming public events of possible interest;

- iii. Aquifer conditions and status of drought indicators.
- 2. Discussion related to current staff work areas and specific activities of staff teams and directors. Note: Individual topics listed below may be discussed by the Board in this meeting, but no action will be taken unless a topic is specifically posted elsewhere in this agenda as an item for possible action. A Director may request an individual topic that is presented only under this agenda item be placed on the posted agenda of some future meeting for Board discussion and possible action.
  - i. Update on recent activities of teams and directors;
  - ii. Update on permitting and non-drought regulatory activities;
  - iii. Update on the progress of a joint project to develop the brackish groundwater from the saline zone of the Edwards Aquifer and/or from the Trinity Aquifer;
  - iv. Update on the status of SOS Alliance v. City of Kyle, Goodman et al., and the Barton Springs/Edwards Aquifer Conservation District, following the Austin Court of Appeals decision.
- c. Directors' Reports. Note: Board Member comments in this part of the agenda cannot address any aspect of an agenda item posted elsewhere on this agenda, and no substantive discussion among the Board Members or action by the Board on these comments will be allowed in this meeting.

Individual Board Members may, on a voluntary basis, make a brief report to the entire Board on their personal involvement in activities and dialogue that are of likely interest to the rest of the Board, in one or more of the following topical areas:

- Meetings and conferences attended or that will be attended;
- Conversations with public officials, permittees, other stakeholders, and private citizens;
- Kudos and recognition of people doing good things for groundwater management in the District;
- Concerns about specific issues or problems for groundwater management in the District.

#### 4. Board Discussion and Possible Action.

- a. Discussion and possible action related to the performance and compliance of District permittees with their User Drought Contingency Plan curtailments. **NBU**
- b. Discussion and possible action on assessing the status of drought triggers and declaring a Stage III Critical Drought. **NBU**
- c. Discussion and possible action related to follow-up of the initial meeting of the Alternative Water Supplies Stakeholder Advisory Committee. **NBU**

- d. Update, discussion and possible action related to the pursuit of the District's legislative agenda in this legislative session, including the consideration of specific bill language to be advanced, and review of other introduced bills of particular interest to the District.
   Pg. 28
- e. Discussion and possible action on an employment agreement with John Dupnik for the position of general manager. **NBU**

#### 5. Adjournment.

| Came to hand and posted on a Bulletin Board | in the Courthouse, | Travis County, | Texas, on this | , the |
|---|--------------------|----------------|----------------|-------|
| day of March, 2013, atm.                    |                    |                |                |       |
| -   |                    | ,              | Deputy Clerk   |       |
|   |                    | Travis Co      | ounty, TEXAS   |       |

#### Please note:

This agenda and available related documentation have been posted on our website, <a href="www.bseacd.org">www.bseacd.org</a>. If you have a special interest in a particular item on this agenda and would like any additional documentation that may be developed for Board consideration, please let staff know at least 24 hours in advance of the Board Meeting so that we can have those copies made for you.

The Barton Springs/Edwards Aquifer Conservation District is committed to compliance with the Americans with Disabilities Act (ADA). Reasonable accommodations and equal opportunity for effective communications will be provided upon request. Please contact the District office at 512-282-8441 at least 24 hours in advance if accommodation is needed.

### Item 1 Call to Order

### Item 2 Citizen Communications

#### **Routine Business**

#### a. Consent Agenda

Note: These items may be considered and approved as one motion. Directors or citizens may request any consent item be removed from the consent agenda, for consideration and possible approval as an item of Regular Business.

- 1. Approval of Financial Reports under the Public Funds Investment Act, Directors' Compensation Claims, and Specified Expenditures greater than \$5,000.
- 2. Approval of minutes of the Board's February 21, 2013, Regular Meeting.
- 3. Review and approval of the financial performance reports for mid-FY 2013.

# Barton Springs Edwards Aquifer Balance Sheet Prev Year Comparison As of February 28, 2013

02/28/13 Accrual Basis

10:39 AM

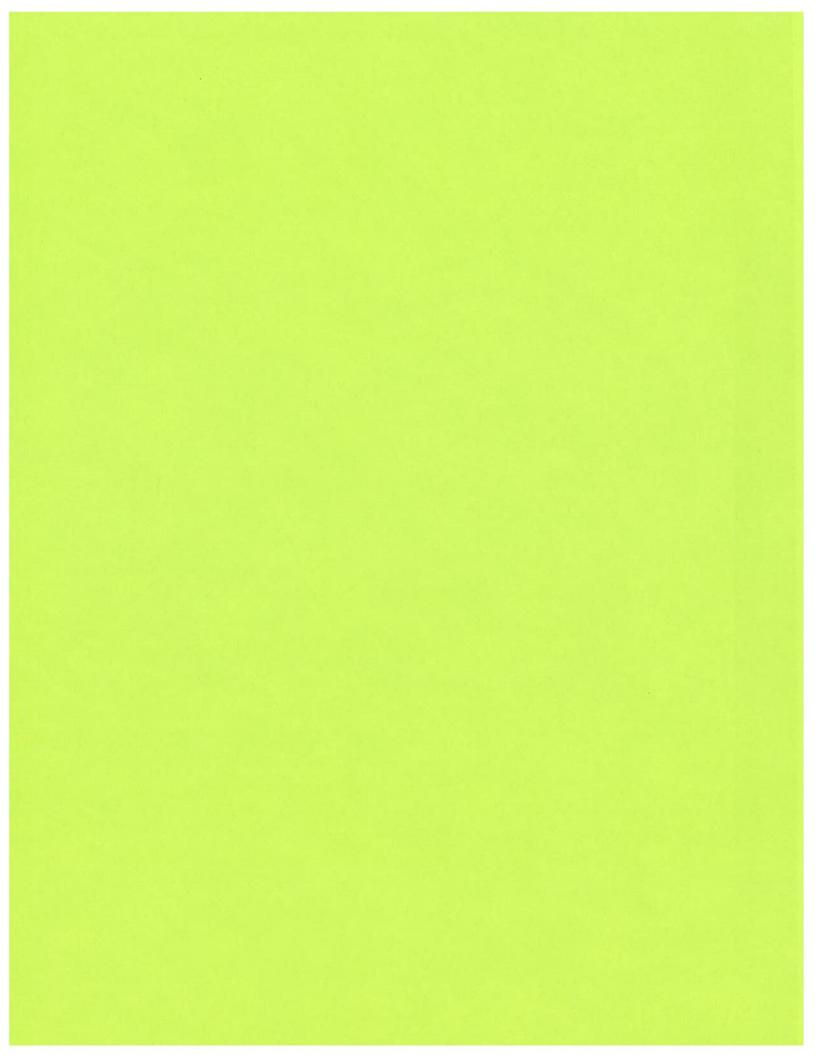
|   | Feb 28, 13                          | Feb 29, 12                          | \$ Change                           | % Change                 |
|---|-------------------------------------|-------------------------------------|-------------------------------------|--------------------------|
| ASSETS Current Assets   |                                     |                                     |                                     |                          |
| Checking/Savnigs<br>1000.0 · Cash in Bank-Checking Citibank<br>1010.0 · Cash in Bank - Payroll Citibank<br>1030.0 · TexPool Funds - General | 58,411.63<br>4,652.34<br>769,165.30 | 72,761.02<br>5,082.71<br>397,616.99 | -14,349.39<br>-430.37<br>371,548.31 | -19.7%<br>-8.5%<br>93.4% |
| 1040.0 · TexPool Funds - Contingency<br>1040.1 · Enforcement Funds<br>1040.0 · TexPool Funds - Contingency - Other                          | 49,700.00<br>112,063.55             | 0.00<br>166,647.15                  | 49,700.00<br>-54,583.60             | 100.0%                   |
| Total 1040.0 · TexPool Funds - Contingency  | 161,763.55                          | 166,647.15                          | -4,883.60                           | -2.9%                    |
| 1045.0 · TexPool Funds - Reserve<br>1050.0 · TexPool Funds - Capital  | 45,154.70                           | 45,098.56                           | 56.14                               | 0.1%                     |
| 1050.1 · Enforcement Funds<br>1050.0 · TexPool Funds - Capital - Other  | 0.00<br>213,314.03                  | 24,700.00<br>379,851.48             | -24,700.00<br>-166,537.45           | -100.0%                  |
| Total 1050.0 · TexPool Funds - Capital  | 213,314.03                          | 404,551.48                          | -191,237.45                         | -47.3%                   |
| Total Checking/Savings  | 1,252,461.55                        | 1,091,757.91                        | 160,703.64                          | 14.7%                    |
| Accounts Receivable<br>1200.0 · Accounts Receivable   | 239,212.37                          | 230,037.23                          | 9,175.14                            | 4.0%                     |
| Total Accounts Receivable   | 239,212.37                          | 230,037.23                          | 9,175.14                            | 4.0%                     |
| Other Current Assets<br>1100.0 · Petty Cash<br>1300.0 · Pre-paid Expenses<br>1499.0 · Undeposited Funds-A/R payments                        | 300.00<br>4,232.52<br>6,528.86      | 300.00<br>5,687.02<br>1,228.75      | 0.00<br>-1,454.50<br>5,300.11       | 0.0%<br>-25.6%<br>431.3% |
| Total Other Current Assets  | 11,061.38                           | 7,215.77                            | 3,845.61                            | 53.3%                    |
| Total Current Assets  | 1,502,735.30                        | 1,329,010.91                        | 173,724.39                          | 13.1%                    |
| Fixed Assets<br>1400.0 · Field Equipment<br>1410.0 · Office Equipment & Furniture   | 309,876.14<br>37,150.24             | 309,876.14<br>37,150.24             | 0.00                                | %0.0<br>0.00             |
| 1410.1 · Computer Hardware & Sottware<br>1420.0 · Vehicles  | 105,259.72                          | 88,918.16                           | 16,341.56                           | 18.4%                    |
| 1430.0 · Accumulated Depreciation   | 468,255.20                          | -399,569.95<br>165.415.00           | -68,685.25                          | %Z:/L-<br>0:0            |
| 1440.0 · Land (Antiocii Cave)<br>1445.0 · Office Building   | 227,034.15                          | 227,034.15                          | 0.00                                | %0:0                     |
| Total Fixed Assets  | 394,262.57                          | 446,606.26                          | -52,343.69                          | -11.7%                   |

# Barton Springs Edwards Aquifer Balance Sheet Prev Year Comparison As of February 28, 2013

**Accrual Basis** 

10:39 AM 02/28/13

|  | Feb 28, 13                         | Feb 29, 12                         | \$ Change          | % Change            |
|--|------------------------------------|------------------------------------|--------------------|---------------------|
| Other Assets<br>1500.0 · Organizational Costs<br>1510.0 · Accumulated Amortization<br>1600.0 · Deposits Paid (Utilities) | 300,783.26<br>-300,783.26<br>71.00 | 300,783.26<br>-300,783.26<br>71.00 | 0.00               | %0.0<br>%0.0<br>0.0 |
| Total Other Assets   | 71.00                              | 71.00                              | 00.00              | %0.0                |
| TOTAL ASSETS   | 1,897,068.87                       | 1,775,688.17                       | 121,380.70         | 6.8%                |
| LIABILITIES & EQUITY Liabilities Current Liabilities Other Current Liabilities   |                                    |                                    |                    |                     |
| 2010.0 · Rebates Payable - Cons Credits  | 37,526.04                          | 25,893.87                          | 11,632.17          | 44.9%               |
| 2110.0 · Direct Deposit Liabilities  | -710.95                            | -710.95                            | 0.00               | 0.0%                |
| 2250.0 · TWC Payable<br>2300.0 · Accrued Vacation Payable  | 2,325.51<br>31,409.76              | 30,399.07                          | 193.97             | 3.3%                |
| Total Other Current Liabilities  | 70,550.36                          | 57,713.53                          | 12,836.83          | 22.2%               |
| Total Current Liabilities  | 70,550.36                          | 57,713.53                          | 12,836.83          | 22.2%               |
| Total Liabilities  | 70,550.36                          | 57,713.53                          | 12,836.83          | 22.2%               |
| Equity<br>3000 0 · Fund Balance  | 1,090,561.28                       | 898,090.85                         | 192,470.43         | 21.4%               |
| 3000.3 · Invested in Capital Assets  | 365,127.26                         | 365,127.26                         | 0.00               | 0.0                 |
| 3110.0 · Reserve for Petty Cash<br>Net Income  | 300.00<br>370,529.97               | 300.00<br>454,456.53               | 0.00<br>-83,926.56 | 0.0%<br>-18.5%      |
| Total Equity   | 1,826,518.51                       | 1,717,974.64                       | 108,543.87         | 6.3%                |
| TOTAL LIABILITIES & EQUITY   | 1,897,068.87                       | 1,775,688.17                       | 121,380.70         | 6.8%                |
|  |                                    |                                    |                    |                     |



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## Barton Springs Edwards Aquifer Profit & Loss Budget vs. Actual September 2012 through August 2013

|  | Sep '12 - Aug 13                                 | Budget                           | \$ Over Budget                   | % of Budget             |
|--|--|----------------------------------|----------------------------------|-------------------------|
| Ordinary Income/Expense  |  |                                  |                                  |                         |
| 4400.0 · Interest income   | 777.03   | 1,000.00                         | -222.97                          | %2'.22                  |
| 4626.1 · Other Income<br>4626.2 · Camp Scholarship Program-EARDAC<br>4625.0 · MISCELLANEOUS INCOME - Other   | 54.18<br>130.00<br>0.00                          | 500.00                           | -500.00                          | 0.0%                    |
| Total 4625.0 · MISCELLANEOUS INCOME  | 184.18   | 200.00                           | -315.82                          | 36.8%                   |
| 4801.0 · Dermittees Water Usage Fee  | 380,789.21                                       | 593,355.00<br>748 008 00         | -212,565.79                      | 64.2%                   |
| 4803.0 · City of Austin Assessment<br>4805.0 · Permittees Annual Permit Fee<br>4807.0 · Permittees Water Transport Fees<br>4800.0 · USAGE FEES - Other | 4,150.00<br>4,150.00<br>124,000.00<br>-37,526.04 | 4,350.00<br>124,000.00           | -200.00                          | 95.4%                   |
| Total 4800.0 · USAGE FEES  | 1,032,419.17                                     | 1,469,713.00                     | -437,293.83                      | 70.2%                   |
| 4810.0 · OTHER FEES 4806.0 · Permittees Late Payment Fees 4815.0 · Well Develop Application Inspec 4816.0 · Meter Reading Fees/Pluggings               | 822.59<br>2,475.00<br>425.00                     | 4,000.00                         | -1,525.00                        | 61.9%                   |
| Total 4810.0 · OTHER FEES  | 3,722.59   | 4,000.00                         | -277.41                          | 93.1%                   |
| Total Income   | 1,037,102.97                                     | 1,475,213.00                     | -438,110.03                      | 70.3%                   |
| Gross Profit   | 1,037,102.97                                     | 1,475,213.00                     | -438,110.03                      | 70.3%                   |
| Expense<br>6000.0 · UTILITIES<br>6001.0 · Electricity & Water Service<br>6002.0 · Phone, Internet, Telemetry<br>6003.0 · Smartphone Reimbursements     | 2,614.05<br>4,484.00<br>2,500.00                 | 7,000.00<br>9,400.00<br>7,000.00 | 4,385.95<br>4,916.00<br>4,500.00 | 37.3%<br>47.7%<br>35.7% |
| Total 6000.0 · UTILITIES   | 9,598,05   | 23,400.00                        | -13,801.95                       | 41.0%                   |
| 6005.0 · Print/Copy/Photo Services<br>6007.0 · Postage Freight Shipping  | 899.12<br>1,094.78                               | 2,000.00<br>3,000.00             | -1,100.88<br>-1,905.22           | 45.0%<br>36.5%          |
| 6010.0 · Office Supplies/Canteen   | 4,704.94   | 8,000.00<br>9,000.00             | -3,295.06<br>-7,440.99           | 58.8%<br>17.3%          |
| 6013.0 · 3-D Modeling Project  | 4,950.00   | 4,950.00                         | 00.0                             | 100.0%                  |
| 6014.0 · Software Acquisition & Upgrades   | 498.93   | 2,000.00                         | -1,501.07                        | 24.9%                   |
| 6015.0 · IT Monthly Maintenance<br>6016.0 · Magting Expanse  | 6,000.00   | 12,000.00<br>4,400.00            | -6,000.00<br>-2,474.05           | 50.0%<br>43.8%          |
|  |  | 200                              |                                  |                         |

### Page 2

## Barton Springs Edwards Aquifer Profit & Loss Budget vs. Actual September 2012 through August 2013

Accrual Basis

|  | Sep '12 - Aug 13                         | Budget               | \$ Over Budget         | % of Budget     |
|--|--|----------------------|------------------------|-----------------|
| 6017.0 · EXTERNAL MTGS & SPONSORSHIPS 6017.1 · Travel & Meals 6017.2 · Registration Fees 6017.3 · Sponsorships and Contributions 6017.0 · EXTERNAL MTGS & SPONSORSHIPS - Other | 1,250.69<br>2,630.99<br>2,900.00<br>0.00 | 16,000.00            | -16,000.00             | %0.0            |
| Total 6017.0 · EXTERNAL MTGS & SPONSORSHIPS  | 6,781.68                                 | 16,000.00            | -9,218.32              | 42.4%           |
| 6019.0 · Subscriptions/Publications<br>6020.0 · Advertising  | 866.42<br>1,910.82                       | 1,700.00<br>6,000.00 | -833.58<br>-4,089.18   | 51.0%<br>31.8%  |
| 6021.0 · MISCELLANEOUS EXPENSES<br>6021.2 · General<br>6021.0 · MISCELLANEOUS EXPENSES - Other   | 454.34<br>55.86                          | 1,000.00             | -944.14                | 5.6%            |
| Total 6021.0 · MISCELLANEOUS EXPENSES  | 510.20                                   | 1,000.00             | -489.80                | 51.0%           |
| 6022.0 · Accounting System Operation<br>6022.1 · Timekeeping Service-prepaid<br>6022.0 · Accounting System Operation - Other   | 858.00<br>429.00                         | 2,500.00             | -2,071.00              | 17.2%           |
| Total 6022.0 · Accounting System Operation   | 1,287.00                                 | 2,500.00             | -1,213.00              | 51.5%           |
| 6023.0 · MAINTENANCE<br>6024.0 · Auto Maintenance  | 2,772.41                                 | 5,000.00             | -2,227.59              | 55.4%           |
| 6025.2 · Special Projects #1<br>6025.2 · Special Projects #2   | 6,000.00                                 | 6,000.00             | 0.00<br>-1,500.00      | 100.0%<br>75.0% |
| 6025.3 · Security System Monitoring<br>6025.4 · Facilities Repairs<br>6025.0 · Office Complex Maintenance - Other  | 304.70<br>779.91<br>4,477.57             | 5,000.00             | -4,220.09<br>-6,122.43 | 15.6%<br>42.2%  |
| Total 6025.0 · Office Complex Maintenance  | 16,062.18                                | 27,600.00            | -11,537.82             | 58.2%           |
| Total 6023.0 · MAINTENANCE   | 18,834.59                                | 32,600.00            | -13,765.41             | %8'29           |
| 6030.0 · CAPITAL OUTLAY-over 5,000<br>6035.0 · Vehicles - Capital  | -350.00                                  |                      |                        |                 |
| Total 6030.0 · CAPITAL OUTLAY-over 5,000   | -350.00                                  |                      |                        |                 |
| 6040.0 · LEASES<br>6040.2 · Copier Lease & Maintenance<br>6040.3 · Postage Machine Lease - Pre-Pd  | 4,792.23                                 | 10,200.00            | -5,407.77              | 47.0%           |
| Total 6040.0 · LEASES  | 5,344.23                                 | 11,304.00            | -5,959.77              | 47.3%           |
| 6065.0 · DIRECTOR EXPENSES<br>6065.1 · Directors Travel/Meals<br>6065.2 · Directors Registration Fees<br>6065.0 · DIRECTOR EXPENSES - Other                                    | 300.55<br>621.75<br>0.00                 | 2,500.00             | -2,500.00              | %0.0            |
| Total 6065.0 · DIRECTOR EXPENSES   | 922.30                                   | 2,500.00             | -1,577.70              | 36.9%           |
| 6066.0 · Directors Compensation  | 16,125.00                                | 45,000.00            | -28,875.00             | 35.8%           |

### Barton Springs Edwards Aquifer Profit & Loss Budget vs. Actual September 2012 through August 2013

Accrual Basis

| 6075.0 · DUES & MEMBERSHIPS   | Sep '12 - Aug 13                    | Budget                           | \$ Over Budget                      | % of Budget           |
|---|-------------------------------------|----------------------------------|-------------------------------------|-----------------------|
| 6076.0 · District Dues & Memberships<br>6077.0 · Staff Dues & Memberships<br>6075.0 · DUES & MEMBERSHIPS - Other  | 1,095.64<br>774.00<br>0.00          | 3,700.00                         | -3,700.00                           | %0.0                  |
| Total 6075.0 · DUES & MEMBERSHIPS   | 1,869.64                            | 3,700.00                         | -1,830.36                           | 20.5%                 |
| 6080.0 · EDUCATION AND OUTREACH<br>6080.01 · PUBLICATIONS<br>6080.20 · OUTREACH   | 0.00                                | 6,000.00                         | -6,000.00                           | %0:0                  |
| 6080.22 · Cleanups<br>6080.23 · Media and PR  | 65.83<br>465.15<br>87.25            |                                  |                                     |                       |
| 6080.33 · Neighborhoods and Schools<br>6080.20 · OUTREACH - Other   | 300.00<br>534.17                    | 10,000.00                        | -9,465.83                           | 5.3%                  |
| Total 6080.20 · OUTREACH  | 1,452.40                            | 10,000.00                        | -8,547.60                           | 14.5%                 |
| 6080.35 · GENERAL SUPPORT<br>6080.25 · Miscellaneous<br>6080.27 · Conferences and Seminars<br>6080.28 · Contracted Support<br>6080.35 · GENERAL SUPPORT - Other | 681.46<br>35.00<br>0.00<br>2,725.39 | 4,250.00<br>3,000.00<br>8,000.00 | -3,568.54<br>-2,965.00<br>-8,000.00 | 16.0%<br>1.2%<br>0.0% |
| Total 6080.35 · GENERAL SUPPORT   | 3,441.85                            | 15,250.00                        | -11,808.15                          | 22.6%                 |
| Total 6080.0 · EDUCATION AND OUTREACH   | 4,894.25                            | 31,250.00                        | -26,355.75                          | 15.7%                 |
| 6081.0 - REGULATORY COMPLIANCE 6081.1 - Projects & Investigations   | 740.00                              | 5,000.00                         | 4,260.00                            | 14.8%                 |
| 6081.2 · Well Sampling and Services   | 1,460.00                            | 10,000.00                        | -8,540.00                           | 14.6%                 |
| 6081.3 · Misc · Database/Sortware needs<br>6081.4 · Conferences and Seminars  | 15.00                               | 3,000.00                         | -2,985.00                           | 0.5%                  |
| 6081.5 · Contracted Support 6081.6 · Equipment and Supplies   | 0.00<br>12,316.00                   | 10,000.00<br>3,000.00            | -10,000.00<br>9,316.00              | 0.0%<br>410.5%        |
| Total 6081.0 · REGULATORY COMPLIANCE  | 14,531.00                           | 36,000.00                        | -21,469.00                          | 40.4%                 |
| 6084.92 · GENERAL MANAGEMENT<br>6085.0 · Elections  | 26,491.95                           | 26,492.00                        | -0.05                               | 100.0%                |
| 6086.0 · GMA Joint Planning<br>6086.3 · Special Project Legal Support   | 0.00<br>512.00                      | 6,000.00                         | -2,000.00                           | 8.5%<br>8.5%          |
| 6087.0 · HCP-Completion Project<br>6088 0 · HCP-Hicks-Project 11047   | 1,917.50<br>0.00                    | 11,625.00<br>25,000.00           | -9,707.50<br>-25,000.00             | 16.5%<br>0.0%         |
| 6088.6 Conferences and Seminars   | 958.00                              | 2,000.00                         | -1,042.00                           | 47.9%                 |
| Total 6084.92 · GENERAL MANAGEMENT  | 29,879.45                           | 73,117.00                        | -43,237.55                          | 40.9%                 |

## Barton Springs Edwards Aquifer Profit & Loss Budget vs. Actual September 2012 through August 2013

Accrual Basis

|  | Sep '12 - Aug 13     | Budget     | \$ Over Budget | % of Budget |
|--|----------------------|------------|----------------|-------------|
| 6089.0 · CONTINUING AQUIFER SCIENCE 6089.1 · Hydrogeologic Characterization  | 00.0                 | 38,000.00  | -38,000.00     | %0.0        |
| 6089.2 · Water Chemistry Studies   | 3,519.00             | 5,000.00   | -1,481.00      | 70.4%       |
| 6089.3 · Miscellaneous<br>6089.5 · Conferences and Seminars  | 1,131.29             | 4.500.00   | -0,306.71      | 5.6%        |
| 6089.6 · Contracted Support  | 1,250.00             | 30,500.00  | -29,250.00     | 4.1%        |
| 6089.7 · Equipment and Supplies  | 4,776.47             | 9,000.00   | -4,223.53      | 53.1%       |
| 6089.0 · CONTINUING AQUIFER SCIENCE - Other  | 0.00                 | 100,000.00 | -100,000.00    | 0.0%        |
| Total 6089.0 · CONTINUING AQUIFER SCIENCE  | 10,930.70            | 194,500.00 | -183,569.30    | 2.6%        |
| 6090.0 · Conservation Credits  | 0.00                 | 25,000.00  | -25,000.00     | %0.0        |
| 6100.0 · INSURANCE - DISTRICT<br>6101.0 · Liability & Property - Pre-paid<br>6102.0 · Insurance not pre-paid (bonds) | 2,025.38<br>564.00   | 5,750.00   | -3,724.62      | 35.2%       |
| Total 6100.0 · INSURANCE - DISTRICT  | 2,589.38             | 5,750.00   | -3,160.62      | 45.0%       |
| 6150.0 · INSURANCE - GROUP   |                      |            |                |             |
| 6151.1 · Health Insurance Employee   | 36,025.99            | 71,000.00  | -34,974.01     | 20.7%       |
| 6151.11 · Health Insurance Dependents  | 4,894.12             | 9,200.00   | -4,305.88      | 53.2%       |
| 6151.2 · Dental Insurance Family   | 6,012.34             | 14,000.00  | -7,987.66      | 42.9%       |
| 6151.3 · Life Insurance Employee   | 4,633.39             | 11,000.00  | -6,366.61      | 42.1%       |
| 6151.4 · Vision Reimbursement Employee   | 1,200.00             | 2,200.00   | -1,000.00      | 54.5%       |
| Total 6150.0 · INSURANCE - GROUP   | 52,765.84            | 107,400.00 | -54,634.16     | 49.1%       |
| 6160.0 · LEGAL SERVICES<br>6161.0 · General Matters / Personnel<br>6166.0 · City of Kyle                             | 8,225.46<br>4,860.00 |            |                |             |
| 6167.0 · Rules & ByLaws Issues<br>6160.0 · LEGAL SERVICES - Other  | 0.00                 | 45,000.00  | -45,000.00     | 0.0%        |
| Total 6160.0 · LEGAL SERVICES  | 13,085.46            | 45,000.00  | -31,914.54     | 29.1%       |
| 6170.0 · PROFESSIONAL SERVICES   | 11.500.00            | 11.500.00  | 00.00          | 100.0%      |
| 6175.0 · Engineers   | 0.00                 | 11,000.00  | -11,000.00     | %0.0        |
| 6177.0 · The Standard Ret Plan Admin   | 5,499.16             | 11,500.00  | -6,000.84      | 47.8%       |
| Total 6170.0 · PROFESSIONAL SERVICES   | 16,999.16            | 34,000.00  | -17,000.84     | 20.0%       |
| 6179.0 · LEGISLATION<br>6179.1 · Legislation Services  | 8,780.00             |            |                |             |
| 6179.0 · LEGISLATION - Other   | 0.00                 | 25,200.00  | -25,200.00     | %0.0        |
| Total 6179.0 · LEGISLATION   | 8,780.00             | 25,200.00  | -16,420.00     | 34.8%       |

## Barton Springs Edwards Aquifer Profit & Loss Budget vs. Actual

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**Accrual Basis** 

|  | Sep '12 - Aug 13                 | Budget                                       | \$ Over Budget                                | % of Budget                   |
|--|----------------------------------|--|---|-------------------------------|
| 6180.0 · PROF DEVELOPMENT & SUPPORT 6184.0 · DISCRETIONARY FUNDS 6184.1 · Principal BS 6184.2 · Senior BH 6184.3 · Senior JD 6184.4 · Senior DCW | 0.00<br>1,483.60<br>0.00<br>0.00 | 3,000.00<br>1,500.00<br>1,500.00<br>1,500.00 | -3,000.00<br>-16.40<br>-1,500.00<br>-1,500.00 | 0.0%<br>98.9%<br>0.0%<br>0.00 |
| Total 6184.0 · DISCRETIONARY FUNDS   | 1,483.60                         | 7,500.00                                     | -6,016.40                                     | 19.8%                         |
| 6180.0 · PROF DEVELOPMENT & SUPPORT - Other  | 325.00                           | 16,500.00                                    | -16,175.00                                    | 2.0%                          |
| Total 6180.0 · PROF DEVELOPMENT & SUPPORT  | 1,808.60                         | 24,000.00                                    | -22,191.40                                    | 7.5%                          |
| 6199.0 · SALARIES AND WAGES<br>6200.0 · Salaries<br>6199.0 · SALARIES AND WAGES - Other  | 367,107.04<br>0.00               | 742,245.00                                   | -742,245.00                                   | %0.0                          |
| Total 6199.0 · SALARIES AND WAGES  | 367,107.04                       | 742,245.00                                   | -375,137.96                                   | 49.5%                         |
| 6202.0 · Payroll Direct Deposit Expenses   | 236.49                           |  |   |                               |
| 6203.1 · MAKES & BENEFILIS<br>6203.1 · Workers Comp Insurance Pre-p  | 1,301.86                         | 2,170.00                                     | -868.14                                       | 60.0%                         |
| 6203.2 Payroll Tax Expenses-FICA-Med   | 27,908.90                        | 50,995.00                                    | -33,086.10<br>-24 944 74                      | 43.6%<br>50.6%                |
| 6203.3 · Retirement-District Contributio<br>6203.4 · Texas Workforce C3 Taxes<br>6203.7 · Accrued Vacation Expense                               | 2,504.38<br>2,504.38<br>362.55   | 3,000.00                                     | 495.62  | 83.5%                         |
| Total 6203.0 · TAXES & BENEFITS  | 57,632.95                        | 116,665.00                                   | -59,032.05                                    | 49.4%                         |
| 6690.0 · Reconciliation Discrepancies  | 0.02                             |  |   |                               |
| Total Expense  | 666,573.00                       | 1,651,181.00                                 | -984,608.00                                   | 40.4%                         |
| Net Ordinary Income  | 370,529.97                       | -175,968.00                                  | 546,497.97                                    | -210.6%                       |
| Other Income/Expense<br>Other Income<br>9000.00 - Transfer from Reserves   | 0.00                             | 188,500.00                                   | -188,500.00                                   | 0.0%                          |
| Total Other Income   | 0.00                             | 188,500.00                                   | -188,500.00                                   | %0:0                          |
| Other Expense<br>9001.00 · Transfer to Reserves  | 00:00                            | 12,000.00                                    | -12,000.00                                    | %0.0                          |
| Total Other Expense  | 0.00                             | 12,000.00                                    | -12,000.00                                    | %0.0                          |
| Net Other Income   | 0.00                             | 176,500.00                                   | -176,500.00                                   | %0.0                          |
| Net Income   | 370,529.97                       | 532.00                                       | 369,997.97                                    | 69,648.5%                     |
|  |                                  |  |   |                               |

#### **Routine Business**

- b. General Manager's Report. Note: Topics discussed in the General Manager's Report are intended for administrative and operational information-transfer purposes. The Directors will not deliberate any issues arising from such discussions and no decisions on them will be taken in this meeting, unless the topic is specifically listed elsewhere in this as-posted agenda.
  - 1. Standing Topics.
    - i. Personnel matters and utilization;
    - ii. Upcoming public events of possible interest;
    - iii. Aquifer conditions and status of drought indicators.
  - 2. Discussion related to current staff work areas and specific activities of staff teams and directors. Note: Individual topics listed below may be discussed by the Board in this meeting, but no action will be taken unless a topic is specifically posted elsewhere in this agenda as an item for possible action. A Director may request an individual topic that is presented only under this agenda item be placed on the posted agenda of some future meeting for Board discussion and possible action.
  - i. Update on recent activities of teams and directors;
  - ii. Update on permitting and non-drought regulatory activities;
  - iii. Update on the progress of a joint project to develop the brackish groundwater from the saline zone of the Edwards Aquifer and/or from the Trinity Aquifer;
  - iv. Update on the status of SOS Alliance v. City of Kyle, Goodman et al., and the Barton Springs/Edwards Aquifer Conservation District, following the Austin Court of Appeals decision.

#### **Routine Business**

c. Directors' Reports. Note: Board Member comments in this part of the agenda cannot address any aspect of an agenda item posted elsewhere on this agenda, and no substantive discussion among the Board Members or action by the Board on these comments will be allowed in this meeting.

Individual Board Members may, on a voluntary basis, make a brief report to the entire Board on their personal involvement in activities and dialogue that are of likely interest to the rest of the Board, in one or more of the following topical areas:

- Meetings and conferences attended or that will be attended;
- Conversations with public officials, permittees, other stakeholders, and private citizens;
- Kudos and recognition of people doing good things for groundwater management in the District;
- Concerns about specific issues or problems for groundwater management in the District.

#### **Board discussions and possible actions**

a. Discussion and possible action related to the performance and compliance of District permittees with their User Drought Contingency Plan curtailments.

Board discussions and possible actions

b. Discussion and possible action assessing the status of drought triggers and declaring a Stage III Critical Drought.

#### **Board discussions and possible actions**

c. Discussion and possible action related Discussion and possible action related to follow-up of the initial meeting of the Alternative Water Supplies Stakeholder Advisory Committee.

#### Board discussions and possible actions

d. Update, discussion and possible action related to the pursuit of the District's legislative agenda in this legislative session, including the consideration of specific bill language to be advanced, and review of other introduced bills of particular interest to the District.

Date report generated: Friday, March 01, 2013 8:44 AM

#### Bills Related to GCDs, GW and Supply Management

Legislature: 83rd Legislature

Number of bills: 41

83(R) HB 4

Author: Ritter | et al.

Last Action

02/19/2013 H Left pending in committee

**Caption Version:** 

Introduced

Caption:

Relating to the creation and funding of the state water implementation fund for Texas to assist the Texas

Water Development Board in the funding of certain water-related projects.

**House Committee:** 

Natural Resources (In)

Senate Committee:

Comment:

Ritter - create State Water Implementation Fund

83(R) HB 11

Author: Ritter | et al.

**Last Action** 

02/25/2013 H Referred to Appropriations

**Caption Version:** 

Introduced

Caption:

Relating to the appropriation of money from the economic stabilization fund to finance certain water-related

projects.

**House Committee:** 

Appropriations (In)

**Senate Committee:** 

Comment:

Ritter - commit \$2M from Rainy Day to SWI Fund

83(R) HB 14

Author: Pitts | et al.

**Last Action** 

02/11/2013 H Referred to Appropriations

Caption Version:

Introduced

Caption:

Relating to the fiscal transparency and accountability of certain entities responsible for public money.

**House Committee:** 

Appropriations (In)

Senate Committee:

Comment:

Pitts-Fiscal transparency and outcomes accountability of districts

83(R) HB 147

Author: Burkett | et al.

**Last Action** 

02/06/2013 H Referred to Environmental Regulation

Caption Version:

Introduced

Caption:

Relating to the regulatory analysis of rules proposed by the Texas Commission on Environmental Quality.

**House Committee:** 

Environmental Regulation (In)

Senate Committee:

**Comment:** Burkett - regulatory impact analysis of all TCEQ rules

83(R) HB 168

Author: Callegari

**Last Action** 

02/06/2013 H Referred to Natural Resources

Caption Version:

Introduced

Caption:

Relating to the operation, powers, and duties of certain water districts.

**House Committee:** 

Natural Resources (In)

**Senate Committee:** 

Comment:

Callegari - operation, powers and duties of water districts; GCDenergy efficiency

83(R) HB 227 Author: Larson | et al.

Last Action 02/07/2013 H Referred to Appropriations

Caption Version: Introduced

Caption: Relating to the appropriation of money from the economic stabilization fund to be used for the purposes of

the water infrastructure fund during the next state fiscal biennium.

House Committee: Appropriations (In)

Senate Committee:

Comment: Larson - commit \$1B from Rainy Day to water infrastructure project fund

83(R) HB 335 Author: Stickland | et al.

Last Action 02/11/2013 H Referred to Technology

Caption Version: Introduced

Caption: Relating to the posting of required notice on a political subdivision's Internet website.

House Committee: Technology (In)

Senate Committee:

**Comment:** Stickland - use of website for OMA notices in lieu of newspaper

83(R) HB 340 Author: Rodriguez, Eddie

Last Action 02/11/2013 H Referred to Natural Resources

Caption Version: Introduced

Caption: Relating to the power of the Texas Commission on Environmental Quality to authorize certain injection

wells that transect or terminate in the Edwards Aquifer.

House Committee: Natural Resources (In)

**Senate Committee:** 

**Comment:** Rodriguez's desalination/ASR facilitation

83(R) HB 426 Author: Creighton

Last Action 02/11/2013 H Referred to Environmental Regulation

Caption Version: Introduced

**Caption:** Relating to the regulatory analysis of rules proposed by the Texas Commission on Environmental Quality.

House Committee: Environmental Regulation (In)

**Senate Committee:** 

Comment: Creighton - regulatory impact analysis of all new TCEQ rules

83(R) HB 448 Author: Dukes

Last Action 02/11/2013 H Referred to Energy Resources

Caption Version: Introduced

Caption: Relating to a requirement that the operator of an oil or gas well on which a hydraulic fracturing treatment is

to be performed mail a list of the chemicals to be used in the treatment to persons residing near the well.

House Committee: Energy Resources (In)

Senate Committee:

Comment: Dukes - mail hydro-frack chemicals used to affected persons

83(R) HB 449 Author: Dukes

Last Action 02/11/2013 H Referred to Natural Resources

Caption Version: Introduced

**Caption:** Relating to restrictions on xeriscaping by property owners' associations and certain political subdivisions.

House Committee: Natural Resources (In)

Senate Committee:

**Comment:** Dukes - prohibits HOAs from unreasonable restriction of xeriscaping

83(R) HB 503

Author: Hernandez Luna

03/05/2013 H Scheduled for public hearing on . . . **Last Action** 

**Caption Version:** 

Introduced

Caption:

Relating to the ability of a homeowners' association board member to contract with the association.

**House Committee:** 

Business & Industry (In)

**Senate Committee:** 

Comment: Hernandes-Luna - directors cant reeive comp for contracted work for HOA

83(R) HB 569

Author: White

**Last Action** 

02/14/2013 H Referred to Environmental Regulation

**Caption Version:** 

Introduced

Caption:

Relating to a study on the stringency of state environmental standards.

**House Committee:** 

Environmental Regulation (In)

**Senate Committee:** 

Comment:

White - justify or rollback TCEQ rules and standards to fed standards

83(R) HB 727

Author: Burkett

**Last Action** 

02/18/2013 H Referred to Natural Resources

Caption Version:

Introduced

Caption:

Relating to restrictive covenants regulating drought-resistant landscaping.

**House Committee:** 

Natural Resources (In)

**Senate Committee:** 

Comment: Burkett - ban prohibitions by HOAs on drought-resistant landscapes

83(R) HB 841

Author: Callegari

Last Action

02/18/2013 H Referred to Natural Resources

Caption Version:

Introduced

Caption:

Relating to the establishment of the Texas Center for Innovative Desalination Technology at the University

of Houston in partnership with The University of Texas at El Paso.

**House Committee:** 

Natural Resources (In)

Senate Committee:

Comment: Callegari - establish desal center of excellence at UH

83(R) HB 890

**Author:** Workman

**Last Action** 

02/19/2013 H Referred to Special Purpose Districts

**Caption Version:** 

Introduced

Caption:

Relating to the conversion of the West Travis County Public Utility Agency to the Hill Country Regional Water Authority and to the creation of the Hill Country Regional Water Authority; providing authority to issue revenue bonds or notes; granting the power of eminent domain; providing an administrative penalty;

providing authority to impose fees.

**House Committee:** 

Special Purpose Districts (In)

**Senate Committee:** 

Comment: Workman - Create HC Reg Water Auth from West TravCo Water Utility

83(R) HB 1307

Author: Geren | et al.

**Last Action** 

02/25/2013 H Referred to Natural Resources

**Caption Version:** 

Introduced

Caption:

Relating to rates for water service, to the transfer of functions relating to the economic regulation of water and sewer service from the Texas Commission on Environmental Quality to the Public Utility Commission of Texas, and to the duties of the Office of Public Utility Counsel regarding the economic regulation of water

service.

**House Committee:** 

Natural Resources (In)

**Senate Committee:** 

Comment:

Geren-water utility rates and who econ regulates

83(R) HB 1339

Author: Ritter

**Last Action** 

02/25/2013 H Referred to Natural Resources

Caption Version:

Introduced

Caption:

Relating to the authority of certain water districts to hold meetings by teleconference or videoconference.

**House Committee:** 

Natural Resources (In)

**Senate Committee:** 

Comment:

Ritter-video or telecon specs for emergency mtgs

83(R) HB 1460

Author: Gooden

**Last Action** 

02/26/2013 H Referred to Agriculture & Livestock

**Caption Version:** 

Introduced

Caption:

Relating to the use of land and water for wildlife management.

**House Committee:** 

Agriculture & Livestock (ln)

Senate Committee:

Comment:

Gooden-add wildlife mgmt as unpermitted GW use

83(R) HB 1749

Author: Perry 02/25/2013 H Filed

Caption Version:

Introduced

Caption:

minoduced

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**Last Action** 

Relating to the meeting of a governmental body held by videoconference call.

House Committee: Senate Committee:

Senate Commi

**Comment:** 

Last Action

Perry-specs for videoconf to ensure open meeting

83(R) HB 1776

Author: Schaefer | et al. 02/25/2013 H Filed

**Caption Version:** 

Introduced

Caption:

Relating to the definition of "drought" for the purposes of emergency orders concerning water rights issued

by the executive director of the Texas Commission on Environmental Quality.

**House Committee:** 

Senate Committee:

Comment:

Schaefer-SW drought = D4 for emerg SW orders

83(R) HB 1796

Author: Isaac 02/25/2013 H Filed

**Caption Version:** 

Introduced

Caption:

**Last Action** 

Relating to the renewal or amendment of permits issued by groundwater conservation districts; providing

authority to impose fees.

**House Committee:** 

**Senate Committee:** 

Comment:

Isaac-the SAWS/HCPUA GCD permit renewals without hearings

83(R) HB 2046 **Last Action** 

Author: Workman 02/28/2013 H Filed

**Caption Version:** 

Introduced

Caption:

Relating to a study evaluating and making recommendations for wastewater management in the contributing

zone of the Barton Springs segment of the Edwards Aquifer.

**House Committee:** 

Senate Committee:

Comment:

Workman-BSZ WW Study bill

83(R) HCR 55 **Last Action** 

Author: Lucio III 02/21/2013 H Filed

Caption Version:

Introduced

Caption:

Urging the U.S. Department of State to take appropriate action to ensure that Mexico complies with the 1944

Treaty regarding shared water resources and that it make required water deliveries to the United States a

priority.

**House Committee:** 

Senate Committee:

Comment:

Lucio-Mexico needs to comply with water treaty

83(R) SB 4

Author: Fraser | et al.

**Last Action** 

02/19/2013 S Left pending in committee

**Caption Version:** 

Introduced

Caption:

Relating to the administration and functions of the Texas Water Development Board.

**House Committee:** 

**Senate Committee:** 

Natural Resources (In)

Comment:

Fraser - prescribes governance of TWDB and use of water fund

83(R) SB 14

Author: Williams | et al.

**Last Action** 

02/13/2013 S Referred to Finance

**Caption Version:** 

Introduced

Caption:

Relating to the fiscal transparency and accountability of certain entities responsible for public money.

**House Committee:** 

Senate Committee:

Finance (In)

Comment:

Williams - fiscal transparency and outcomes accountability of districts

83(R) SB 22

Author: Fraser | et al.

Last Action

01/28/2013 S Referred to Finance

**Caption Version:** 

Introduced

Caption:

Relating to the administration of the Texas Water Development Board; making an appropriation from the

economic stabilization fund to finance certain water-related projects.

**House Committee:** 

**Senate Committee:** 

Finance (In)

Comment:

Fraser - TWDB from 6 to 3, commit \$2B from Rainy Day Fund for water projects

83(R) SB 198

Author: Watson

**Last Action** 

01/29/2013 S Referred to Natural Resources

**Caption Version:** 

Introduced

Caption:

Relating to restrictive covenants regulating drought-resistant landscaping or water-conserving turf.

**House Committee:** 

Senate Committee:

Natural Resources (In)

Comment:

Watson - ban prohibitions by HOAs on drought-resistant landscapes

83(R) SB 224

Author: Seliger

**Last Action** 

01/29/2013 S Referred to Finance

**Caption Version:** 

Introduced

Caption:

Relating to the availability of money from the economic stabilization fund to be used for the purposes of

projects in the state water plan.

**House Committee:** 

**Senate Committee:** 

Finance (In)

Comment:

Seliger - commits \$1.6B from Rainy Day Fund to water projects

83(R) SB 235

Author: Fraser | et al.

Last Action

01/29/2013 S Referred to Natural Resources

**Caption Version:** 

Introduced

Caption:

Relating to the creation of regional authorities for water infrastructure projects.

**House Committee:** 

**Senate Committee:** 

Natural Resources (In)

Comment:

Fraser - create regional water authorities by petition for infrastructure projects

83(R) SB 272

Author: Seliger

**Last Action** 

02/19/2013 S Left pending in committee

**Caption Version:** 

Introduced

Caption:

Relating to water well recordkeeping and reporting requirements, including the production, use, and

withdrawal of groundwater.

**House Committee:** 

**Senate Committee:** 

Natural Resources (In)

Comment:

Seliger's actual GW use reporting

83(R) SB 293

Author: Williams

Last Action

02/27/2013 S Committee report printed and distributed

Caption Version:

Senate Committee Report

Caption:

Relating to the authority of certain water districts to hold meetings by teleconference or videoconference.

**House Committee:** 

**Senate Committee:** 

Open Government (Out)

Comment:

Williams - authorizes districts to use tele- and videoconference for emergency and special meetings

83(R) SB 302 Author: Seliger

Last Action 02/05/2013 S Referred to Natural Resources

Caption Version: Introduced

Caption: Relating to the management, operation, rulemaking authority, and oversight of groundwater conservation

districts.

**House Committee:** 

Senate Committee: Natural Resources (In)

Comment: Seliger - GCD Management Plan use and development

83(R) SB 467 Author: Hegar

Last Action 02/13/2013 S Referred to Natural Resources

Caption Version: Introduced

Caption: Relating to the regulatory analysis of rules proposed by the Texas Commission on Environmental Quality.

**House Committee:** 

Senate Committee: Natural Resources (In)

**Comment:** Hegar-Economic impact analysis of TCEQ rulemaking

83(R) SB 471 Author: Ellis

Last Action 02/13/2013 S Referred to Open Government

Caption Version: Introduced

**Caption:** Relating to technological efficiencies in the recording of certain open meetings.

**House Committee:** 

Senate Committee: Open Government (In)

Comment: Ellis-Approves non-tape audio recording of OM

83(R) SB 508 Author: Watson | et al.

Last Action 02/20/2013 S Referred to Natural Resources

Caption Version: Introduced

Caption: Relating to the conversion of the West Travis County Public Utility Agency to the Hill Country Regional

Water Authority and to the creation of the Hill Country Regional Water Authority; providing authority to issue revenue bonds or notes; granting the power of eminent domain; providing an administrative penalty;

providing authority to impose fees.

**House Committee:** 

Senate Committee: Natural Resources (In)

Comment: Watson- Create HC RWA from WTC PUA

83(R) SB 567 Author: Watson | et al.

Last Action 02/20/2013 S Referred to Business & Commerce

Caption Version: Introduced

Caption: Relating to rates for water service, to the transfer of functions relating to the economic regulation of water

and sewer service from the Texas Commission on Environmental Quality to the Public Utility Commission of Texas, and to the duties of the Office of Public Utility Counsel regarding the economic regulation of water

service.

**House Committee:** 

Senate Committee: Business & Commerce (In)

Comment: Watson-Nichols--water utility rates and who econ regulates

83(R) SB 584

Author: Hegar

**Last Action** 

02/20/2013 S Referred to Natural Resources

**Caption Version:** 

Introduced

Caption:

Relating to a volume-based exemption from reporting requirements for accidental discharges or spills from

wastewater facilities.

**House Committee:** 

**Senate Committee:** 

Natural Resources (In)

Comment:

Hegar-vol based exemption from spill reporting

83(R) SB 873 Last Action Author: Hegar 02/27/2013 S Filed

**Caption Version:** 

Introduced

Caption:

Relating to the authority of a groundwater conservation district to require a permit for the drilling or

operation of a water well used to supply water for the performance of a hydraulic fracturing treatment on an

oil or gas well.

**House Committee:** 

Senate Committee:

Comment:

Hegar-No exemption for frack wells

83(R) SB 902 Last Action Author: Fraser 02/27/2013 S Filed

**Caption Version:** 

Introduced

Caption:

Relating to the operation, powers, and duties of certain water districts.

**House Committee:** 

Senate Committee:

Comment:

Fraser-Elec use plan for GCDs, many Ch 49 changes

83(R) SB 923 Last Action **Author:** Hinojosa 02/28/2013 S Filed

**Caption Version:** 

Introduced

Caption:

Relating to the creation and funding of the state water plan fund to assist the Texas Water Development Board in the funding of certain projects included in the state water plan; imposing a fee and a surcharge.

House Committee: Senate Committee:

**Comment:** 

Hinojosa-water use fees surcharge for TWDB

#### Board discussions and possible actions

e. Discussion and possible action on an employment agreement with John Dupnik for the position of general manager.

Adjournment