

**Barton Springs/Edwards Aquifer Conservation District**  
**Board of Directors**  
**Minutes of Work Session**  
**September 6, 2012**

Board members present at commencement: Mary Stone, Gary Franklin, Jack Goodman and Bob Larsen. Craig Smith arrived at 6:08 p.m. Staff present: Kirk Holland, John Dupnik, Brian Smith, Dana Wilson, and Tammy Raymond. There were no members of the public present, so there is no sign-in sheet attached. These minutes represent a summarized version of the meeting; the complete discussion of the following items is recorded digitally.

**1. Call to Order.**

Ms. Stone called the meeting to order at 6:00 p.m., noting that a quorum of the Board was present.

**2. Discussion concerning the FY 2013 District goals and objectives, and the FY 2013 goals and objectives for the General Manager.**

The Board and staff discussed the draft FY 2013 District goals and objectives, and the draft FY 2013 goals and objectives for the General Manager.


**See attached**

No Board action was taken in the work session.

**3. Adjournment.**

Without objection, Ms. Stone adjourned the meeting at 7:15 p.m.

Approved by the Board:

By:   
Mary Stone, President

Attest:   
Craig Smith, Secretary

**DRAFT**  
**District Goals for 2013**

1. Operating the District in a financially prudent manner, such that use of operational and any reserve funds explicitly reflects the District's agenda and the will of the Board.
2. Completing and submitting a final draft of the District Habitat Conservation Plan to U S Fish & Wildlife Service that is consistent with the District's statutory authorities and that is suitable for initiating the federal public review and comment process, by August 31, 2013.
3. Pursuing systematically and multi-laterally the District's existing legislative agenda with appropriate legislative liaison support and with involvement of directors and consultants as needed to increase the probability of success in the 2013 legislative session.
4. Designing and implementing a District-specific, marketing-style public awareness program that highlights District initiatives in water conservation, scientific investigations of aquifers, and alternative water supplies that are useful to permittees and all groundwater users, including those with private wells.
5. Completing the initial feasibility studies of the Saline Edwards Aquifer in the region, to include installation/modification of monitoring well(s) and aquifer testing by March 2013, and the development of a useful model or other calculations to depict the effects of saline production on freshwater resources and evaluate the efficacy of ASR in impact mitigation, by August 2013.
6. Preparing a technical report for the scientific community and a companion technical implementation note for permittees and well-drilling contractors that summarize the state of knowledge of hydrogeologic controls on the production and chemistry of groundwater from the Trinity Aquifers in the District and of factors to consider in its prospective use, by February 28, 2013.

## DRAFT

# Goals and Objectives for the General Manager Office in FY 2013

### GOALS

1. Successfully executing the normal and routine requirements associated with GCD operations, including maintaining an effective, motivated staff.
2. Providing responsible and efficient stewardship of the District's fiscal resources, including financial operations that conform to all relevant audit standards.
3. Assuring that the District aquifers are managed in a responsive and responsible fashion, including prosecution of a drought management regulatory program that conforms to prevailing Rules.
4. Providing a leadership role in GMA 9 and 10, assuring statutory requirements of the District and the GMA Committees are addressed.
5. Interacting with the Board effectively by using the Board President as the principal interface between the GM and the Directors and to assure the *Board's* needs are being met.

### II INDIVIDUAL OBJECTIVES FOR GM AND ASSISTANT GM

1. Provide an orderly and effective transition to a new general manager for the District at the end of FY 2013 or shortly thereafter, including making staff changes required to assure all elements of the District's Management Plan are addressed.
2. Accomplish all activities required of the District to pursue the HCP process in a timely and cost-effective fashion, including appropriate interfacing with FWS and contractors on their NEPA process, such that an acceptable Draft HCP is submitted in FY 2013..
3. Serve as the District Representative to GMA 10 and the GMA-10 Representative to Region K, and effectively assist the GMA 10 Committee Coordinator in prosecuting GMA responsibilities and the Region K Chair in prosecuting Region K responsibilities in a timely, statutorily appropriate fashion.
4. Communicate effectively with legislators, legislative committees, their offices, and the Governor's Office to introduce and support our primary legislative agenda, provide testimony and other liaison, and coordinate work of lobbyists to promote success in passing legislation of interest and ensuring other legislation is not inimical to District interests.
5. Provide oversight and appropriately communicate with various stakeholders, including potential funding partners, to initiate the hydrogeologic investigations of the Saline Edwards in and near the District by mid-2013.
6. Ensure that all other FY 2013 District Goals are achieved to the extent practicable, in the judgment of the Board.